



# Selby Lane Elementary School

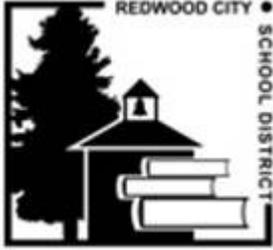
170 Selby Lane • Atherton, CA 94027 • (650) 482-2415 • Grades K-8

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## 2017-18 School Accountability Report Card Published During the 2018-19 School Year



### Redwood City School District

750 Bradford Street  
Redwood City, CA 9406  
(650) 482-2200  
www.rcsdk8.net

#### District Governing Board

Dennis McBride, President  
Janet Lawson, Vice President  
Alisa MacAvoy, Clerk  
Maria Díaz-Slocum, Member  
Cecilia I. Márquez, Member

#### District Administration

Dr. John Baker  
**Superintendent**  
Dr. Linda Montes  
**Assistant Superintendent,  
Educational Services, Grades TK-5**  
Wendy Kelly  
**Assistant Superintendent,  
Educational Services, Grades 6-8  
and Human Resources**  
Priscilla Aquino-Dichoso  
**Chief Business Official**

### School Mission Statement

The Selby Lane community is committed to developing healthy, productive citizens by providing a safe, caring and academically rigorous learning environment that fosters creativity, collaboration, and critical thinking in our students.

Our vision is for Selby Lane to be an effective K-8 school that is recognized and highly regarded for its commitment to academic excellence and the establishment of a nurturing and stimulating environment where students have the opportunity to achieve to their fullest potential.

We also value the diversity represented by the racial, cultural, linguistic and socio-economic backgrounds of our students and community. We embrace this diversity and strive to build opportunities for children to learn from and with students of differing backgrounds.

### School Profile

Selby Lane's Pre-K-3 grade students learn academically rich language through well planned and enriching integrated units for our students in every class. We have the distinction of being the Demonstration School for the Sobrato Early Academic Language program. Through our Spanish 90-10 Immersion strand for K-5 students, we bring together both Spanish and English speaking students and families for the opportunity of a promising future of being bilingual, bicultural, and academically enriched, as they think, discuss, explain, analyze, and problem solve in two languages! Our proven and dynamic Middle School program is safe, academically rigorous, and enriching so that students are prepared to be successful in high school. Students thrive academically while learning core academic subjects, and engaging in our early academic language program and our Spanish Two Way Immersion language strand. Selby Lane students utilize the latest technology as a learning tool in all academic subjects. We educate the whole child, so that each student has the opportunity to have his or her distinct interests, skills, and talents developed, recognized and celebrated. In addition to educating your child on core academic subjects, Selby Lane also offers a wide variety of extracurricular and enrichment opportunities to help students develop their talents: Art in Action, Music for Minors, Piano Class, Guitar Class, Rock Band, Baile Folclórico, Talent Show, Physical Education, and After School Sports teams. In addition, the after school programs available provide an educational and enriching environment for many of our students until 6pm. Our proven and popular school wide character and behavior education program provides a positive learning environment where every student can achieve his or her potential and a safe campus. Selby Lane School thrives because of its caring and experienced team of teachers and staff that support the students and help them grow during their time at Selby Lane preparing them to be successful in High School and beyond.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2017-18 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	112
Grade 1	85
Grade 2	93
Grade 3	66
Grade 4	72
Grade 5	54
Grade 6	65
Grade 7	92
Grade 8	90
<b>Total Enrollment</b>	<b>729</b>

2017-18 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	1.0
American Indian or Alaska Native	0.0
Asian	0.8
Filipino	0.3
Hispanic or Latino	91.1
Native Hawaiian or Pacific Islander	1.2
White	4.9
Socioeconomically Disadvantaged	78.2
English Learners	51.3
Students with Disabilities	14.3
Foster Youth	0.7

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials			
Selby Lane Elementary School	16-17	17-18	18-19
With Full Credential	26	31	29
Without Full Credential	2	3	1
Teaching Outside Subject Area of Competence	0	0	0
Redwood City School District	16-17	17-18	18-19
With Full Credential	♦	♦	300
Without Full Credential	♦	♦	15
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at this School			
Selby Lane Elementary School	16-17	17-18	18-19
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	1	0

\* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

All Redwood City School District students have equal access to state adopted, standards aligned textbooks and instructional materials. Funds are appropriated according to the textbook adoption cycle.

Additionally, the district is using EngageNY <http://www.engageny.org> to support English language arts instruction as we transition to the Common Core State Standards.

Pursuant to the settlement of Williams vs. the State of California, Redwood City School District thoroughly inspected each of its school sites at the start of the 2018-2019 school year to determine whether or not each school had sufficient and good quality textbooks, instructional materials, and/or science laboratory equipment. All students, including English Learners, are required to be given their own individual textbooks and/or instructional materials (in the four core subject areas: English language arts, mathematics, history/social studies and science), for use in the classroom and to take home if necessary. Additionally, all textbooks and instructional materials used within the District must be aligned with the California State Content Standards and Frameworks, with final approval by the State Board of Education.

The Redwood City School District Textbook selection is done by a District, grade level and subject area committees coordinated by Executive Directors of Educational Services. The final textbook selections for grades TK-8 from the current approved State lists are then selected and the recommendation goes before the School Board for final approval.

The chart below displays data collected during the August 2018 District Textbook Audit, in regards to student editions in use at Selby Lane School during the current school year (2018-2019).

Textbooks and Instructional Materials Year and month in which data were collected: August 2018	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>Benchmark Advance/ Adelante California Edition - Benchmark Education Company ©2015, Kindergarten through 5th Grade – State Approved, Board Adopted in 2017</p> <p>Amplify Education Inc. ©2015, 6th grade through 8th grade – State Approved, Board Adopted 2015</p> <p>Inside Language, Literacy and Content ©2006, (4th grade through 8th grade Intervention / English Language Development) – State Approved 2008</p> <p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0%</p>
Mathematics	<p>Pearson Scott Foresman, enVision Math ©2015, Kindergarten through 2nd grade – State Approved, Board Adopted 2014</p> <p>Pearson Scott Foresman, enVision Math ©2015, 3rd through 5th grade – State Approved, Board Adopted 2015</p> <p>CPM Educational Program, Core Connections, Courses 1-3 ©2013, 6th through 8th grade. – State Approved, Board Adopted in 2016</p> <p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0%</p>
Science	<p>Full Option Science System (FOSS) Delta Education, Inc. ©2007, Kindergarten through 5th grade – State Approved, Board Adopted 2008</p> <p>CPO Science - Focus on Earth/Life/Physical ©2007, 6th grade through 8th grade – State Approved, Board Adopted 2007</p> <p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0%</p>
History-Social Science	<p>Macmillan / McGraw – Hill California Vistas ©2005, Kindergarten through 5th Grade – State Approved, Board Adopted 2006</p> <p>Teachers' Curriculum Institute, History Alive! ©2004/2005, 6th grade through 8th grade – State Approved, Board Adopted 2006</p> <p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0%</p>

Note: Cells with N/A values do not require data.

### School Facility Conditions and Planned Improvements (Most Recent Year)

Selby Lane School was originally constructed in the 1950's and is currently comprised of 41 classrooms, one computer lab, one library, one multi-purpose room, one staff lounge, a playground, and a play/athletic field.

The school was completely modernized in 1993, and further renovated in 2000 as the result of two separate bond projects (Measures A & B). Measure A renovations were completed by September 2001 and included the addition of 20 new classrooms, two reclaimed classrooms, and a new library/media center and cafeteria/multipurpose room. Measure B projects have been completed at variable times over the past three years and have included/ will include: landscaping and painting; renovation of all restrooms in older buildings; resurfacing of two parking lots and the playground; replacing of window coverings and old fencing; and campus-wide American Disabilities Act (ADA) improvements.

School Facility Good Repair Status (Most Recent Year)		
Year and month in which data were collected: 4/8/2018		
System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Good	
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	Kitchen: (1) egress out in kitchen, (1) egress out in speed line - 67330 MUB: (2) egress out in gym, boys and girls RR egress out - 67330 Room 303: Cracked light cover switch - 67330
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	Girls' RR: Top of faucet missing - 67329
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	Room 103: Blocked HVAC vent - 67327 Room 201: High storage - 67327, reset door to close properly - 67328 Room 203: Blocked fire extinguisher - 67327 Room 212: High storage - 67327 Room 214: High storage - 67327 Room 404: Blocked fire extinguisher - 67327
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Room 105: Adjust door closer - 67326 Room 201: High storage - 67327, reset door to close properly - 67328
<b>Overall Rating</b>	<b>Good</b>	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2017-18 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	16-17	17-18	16-17	17-18	16-17	17-18
ELA	40.0	41.0	46.0	51.0	48.0	50.0
Math	28.0	37.0	39.0	44.0	37.0	38.0

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	16-17	17-18	16-17	17-18	16-17	17-18
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

Grade Level	2017-18 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	25.0	21.4	10.7
7	18.2	27.3	20.5

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA)  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
<b>All Students</b>	437	431	98.63	41.30
<b>Male</b>	221	218	98.64	39.45
<b>Female</b>	216	213	98.61	43.19
<b>Black or African American</b>	--	--	--	--
<b>Asian</b>	--	--	--	--
<b>Filipino</b>	--	--	--	--
<b>Hispanic or Latino</b>	407	404	99.26	39.85
<b>Native Hawaiian or Pacific Islander</b>	--	--	--	--
<b>White</b>	14	13	92.86	76.92
<b>Two or More Races</b>	--	--	--	--
<b>Socioeconomically Disadvantaged</b>	337	332	98.52	40.96
<b>English Learners</b>	314	310	98.73	31.61
<b>Students with Disabilities</b>	71	69	97.18	13.04
<b>Students Receiving Migrant Education Services</b>	--	--	--	--
<b>Foster Youth</b>	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2017-18 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
All Students	437	431	98.63	37.12
Male	221	218	98.64	42.2
Female	216	213	98.61	31.92
Black or African American	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	407	404	99.26	36.39
Native Hawaiian or Pacific Islander	--	--	--	--
White	14	13	92.86	53.85
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	337	332	98.52	35.54
English Learners	314	310	98.73	29.68
Students with Disabilities	71	69	97.18	8.7
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### **C. Engagement**

#### **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

#### **Opportunities for Parental Involvement (School Year 2018-19)**

Parents play an important role at Selby Lane School through active participation and involvement in the School Site Council, Parent Teacher Association (PTA), and English Language Advisory Committee (ELAC). Additionally, parents meet monthly with the administration at the Principal's Coffee. Parents and community members are encouraged to participate in the Reading Partners and Experience Corps Program and school-sponsored committees and activities, as well as volunteer in classrooms. Selby Lane has a vibrant parent volunteer Art in Action program that provides art classes for students from K-8th grades and is a wonderful volunteer opportunity for parents and the community. The Selby Lane Facebook page posts photos and information weekly to keep parents and community members aware and better informed about activities, events, and what is happening at School.

Parents and community members may also take part in the Selby Education Foundation (SEF), a community organization working to champion and maintain academic excellence and enrichment for all Selby Lane students. Through fund raising and outreach, the Selby Education Foundation invites all segments of the community to be actively engaged in supporting innovative, creative, and challenging programs at the school.

Parents also have the opportunity to attend various Parent Education workshops sponsored by Raise a Reader, SPARK, and Familias Unidas.

Parents who wish to participate in Selby Lane's leadership teams, school committees, school activities, or become a volunteer may contact the office at (650) 482-2415, or visit the school's website at [www.rcsdk8.net/selbylane](http://www.rcsdk8.net/selbylane).

**State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**School Safety Plan**

Safety of students and staff is of primary importance at Selby Lane School. To ensure student safety, supervision is provided on campus at all times. Teachers and administrators supervise students before and after school and during Recess breaks. Yard duty supervisors, PE + staff, and the administration supervise students during the lunch periods. All visitors to the school must sign in and out at the office. Visits to classrooms are always welcome with prior notification to teachers.

The School Site Safety plan is evaluated and revised annually in the spring by parents, staff, and administrators via the School Site Council. Revisions to the Safety Plan are communicated to all staff members annually. Key elements of the Safety Plan include: evacuation routes, staff assignments, Intruder alert, and student release procedures. The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The school's disaster preparedness plan includes steps for ensuring student and staff safety during an emergency. Fire drills are held every month and earthquake drills and intruder alert drills are held twice a year. Additionally, Selby Lane has implemented a highly effective school-wide Positive Behavior Support plan where we try to "catch" students doing a good job with following our common expectations around respect, responsibility, safety, being friendly and caring, and being focused and ready to learn.

Suspensions and Expulsions			
School	2015-16	2016-17	2017-18
Suspensions Rate	4.4	2.2	1.8
Expulsions Rate	0.0	0.0	0.0
District	2015-16	2016-17	2017-18
Suspensions Rate	2.3	1.5	2.3
Expulsions Rate	0.0	0.0	0.0
State	2015-16	2016-17	2017-18
Suspensions Rate	3.7	3.7	3.5
Expulsions Rate	0.1	0.1	0.1

**D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	1.0
Psychologist	1.0
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	0
Other	
Average Number of Students per Staff Member	
Academic Counselor	0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Average Class Size and Class Size Distribution (Elementary)**

Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
K	22	24	22	3		3	2	5	2			
1	26	26	25				3	3	3			
2	27	23	25				3	3	4			
3	27	23	24		1		2	2	1			
4	30	28	28				2	2	3			
5	21	28	19	1		1	2	2	2			
6	26	22	24		3	3	21	21	12			
Other	7	5	17	1	1	1			1			

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

**Professional Development provided for Teachers  
2016-2017**

A District Curriculum Planning Committee was formed to monitor district progress toward Common Core State Standards implementation and ultimately ensure students’ academic achievement. The Curriculum Planning Committee met to establish a district timetable, conduct a needs assessment, analyze results of the needs assessments and determine a plan toward CCSS implementation. The professional development plan was directly connected to meet student needs as per data analysis. Reading instruction, language acquisition and a systematic approach toward student achievement was developed. RCSD began implementation of “non-negotiable” items presented as our district Platinum Ticket.

The Platinum Ticket included instructional expectations across content areas in Reading, Math, English Language Development, Science, and Social Science instruction. In order to support classroom teachers toward implementation RCSD determined there needed to be a stronger investment in new technology with Professional Development for all teachers on the use of integrated technology. RCSD built a stronger Staff Development Team by adding on one additional Staff Development member with English Learner and Middle School to support the work with an identified need: Long-term English Learners. Principals participated in Instructional Rounds to better develop their understanding on the expectations for the Platinum Ticket.

Professional Development was provided in the following areas to ensure alignment with district expectations on the Platinum Ticket:

- Sobrato Early Academic Learning (SEAL)- a method of instruction that supports the development of oral language while learning content standards
- ELA and Math pacing guides to match CCSS expectations to ensure alignment in standards instruction and curriculum
- Best instructional practices that deepen conceptual understanding and increase student mastery of the focused standards in the pacing guides.
- Designated ELD classes to include intellectual quality in lessons that are grade specific, and academic English focused from content areas, extended language interaction, and focused on meaning, forms of language and formative assessment practices.
- Instructional practice for the Middle Schools for Long-Term English Learners
- Small-targeted reading instruction in grades K-5 to explicitly address the Foundational Skills
- ELA, ELD, and Social Science/Science curriculum to develop lessons for Designated ELD to ensure academic achievement in the core academic subjects.
- of the PD and offer guidance for improvement as needed.
- Fountas and Pinnell reading assessments and analysis of the reading records
- Fountas and Pinnell Intensive Reading Intervention program
- Authentic use of technology to create and extend learning. The PD will be a part of the lesson planning and integrated into the district developed content -based units of study.

Finally, Middle School Math teachers participated in monthly PD as they implemented a new math program.

**2017-2018**

RCSD continued to provide Professional Development as per data analysis targets. There was a new adoption for English Language Arts and English Language Development curriculum. The focus for the year was on the understanding and implementation of the new ELA/ELD curriculum. There were two full days in August, one faculty meeting in October and one full day in January for Professional Development. In addition, each school site was asked to commit two minimum planning days for data analysis. Professional Development was provided to all teachers to ensure alignment on the data analysis process that included SMART Goals development.

Special Education teachers were provided with more focused PD to meet the needs of their specialized population. As per the SBAC results, more support was needed in instructional practice in all grades.

The Middle School teachers in Math worked on their second year of implementation on their new Math program. PD was provided with a focus on supporting language learners on this more rigorous math program.

Principals continued with Instructional Rounds to better develop their understanding of the teaching of reading.

SEAL Training continued for new teachers. SEAL Planning days were also provided for the development or refinement of their integrated content-base units.

This year coaches were added to ensure that classroom teachers were provided with real time coaching to implement the instructional practices expected. The SEAL and Literacy Coaches, as well as the district level Staff Development personnel, were visible each day at school sites. We have learned that one day PD is not enough, teachers need the real-time coaching to develop strong instructional practice.

### 2018-2019

The Redwood City School District Staff Development team continues to plan and provide professional development for PreK-8 classified and certificated staff.

This year the focus of professional development is on the social emotional and academic success of all learners. Administrators, teachers, and classified staff will gain an awareness and understanding of current challenges, which include Trauma Informed Classroom Practices, Human Trafficking Issues, a presentation on Gender Spectrum, implications for instruction with the new English Learner Performance Assessment of California, content specific pedagogy for integrating academic language across content, and including writing across the content areas.

In order to further deepen state standard implementation, RCSD will embark on a new Instructional Coaching model. The Instructional Coaching Model has the potential to raise the academic rigor across the district.

“The goal of the RCSD Instructional Coaching Model is to remove any barriers obstructing the implementation of effective instruction that positively impacts student success. “

Together, with the Staff Development personnel, each principal will be released two days a month to provide coaching for teachers and/or lead data analysis meetings to target coaching sessions.

The Staff Development Team, including the SEAL and Literacy Coaches, will continue to provide additional coaching support to all school sites on the implementation of the Platinum Ticket using district-adopted curriculum. Clifford School has been added as an official SEAL Site.

Finally, in partnership with the National Urban Alliance (NUA) and international speaker, Dr. Yvette Jackson, the Redwood City School District will work to create classrooms as places where there is truly a belief in the intellectual capacity of all students. Instructional practices that develop the cognitive potential of students will be highlighted and shared. These “gifted” practices will be implemented with all students through this work. The understanding is students develop higher cognitive potential through the intentional implementation of high order teaching practices. RCSD understands that instruction begins with student strengths and provides enriching options and direction to bring those strengths to the surface and promotes high intellectual performance for all students.

FY 2016-17 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$49,116	\$50,084
Mid-Range Teacher Salary	\$75,145	\$80,256
Highest Teacher Salary	\$95,588	\$100,154
Average Principal Salary (ES)	\$123,025	\$125,899
Average Principal Salary (MS)	\$123,025	\$130,255
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$208,950	\$222,447
Percent of District Budget		
Teacher Salaries	32.0	37.0
Administrative Salaries	7.0	5.0

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	11,848	4,464	7,385	\$73,740
District	◆	◆	7,781	\$7,781
State	◆	◆	\$7,125	\$80,910
Percent Difference: School Site/District			-5.2	161.8
Percent Difference: School Site/ State			3.6	-9.3

\* Cells with ◆ do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## **Types of Services Funded**

### Federal Funding:

Title I: Basic Grants Low Income

Title I: Migrant Education

Special Education

Title II: Part A Teacher Quality

Title IV: Part B 21st Century Community Learning Centers

Title III: Limited English Proficiency

Medi-Cal Billing Option

### State Funding:

After School Education and Safety ("ASES")

Lottery: Instructional Materials

Targeted Instructional Improvement Block Grant

Special Education

## **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.