



# Garfield Community School

3600 Middlefield Ave. • Menlo Park, CA 94025 • (650) 369-3759 • Grades K-8

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## 2017-18 School Accountability Report Card Published During the 2018-19 School Year



### Redwood City School District

750 Bradford Street  
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#### District Governing Board

Dennis McBride, President  
Janet Lawson, Vice President  
Alisa MacAvoy, Clerk  
Maria Díaz-Slocum, Member  
Cecilia I. Márquez, Member

#### District Administration

Dr. John Baker  
**Superintendent**  
Dr. Linda Montes  
**Assistant Superintendent,  
Educational Services, Grades TK-5**  
Wendy Kelly  
**Assistant Superintendent,  
Educational Services, Grades 6-8  
and Human Resources**  
Priscilla Aquino-Dichoso  
**Chief Business Official**

### School Description

Garfield Community School, housed on the border of Redwood City and Menlo Park, is surrounded by a beautiful tree-lined field, full size gymnasium, amazing murals, an inviting, supportive Family Center and a newly remodeled library. Garfield Community School is a culturally-responsive, child-centered, and family-focused positive learning community. Our students are provided a supportive educational experience while supporting their social, emotional, physical, and intellectual needs. Technology reinforces students' daily classroom experiences, with one device for each 3rd through 8th grade student and 1 device for every 2 students in grades k-2. Garfield offers families additional assistance with school uniforms, health, emergency financial support, food banks, Parent Universities, and mental health. Our on-site Boys and Girls Club facilitates social and academic opportunities through an extended day option for students in kindergarten through eighth grade.

Garfield Community School is more than a building where students learn basic subjects—it is a safe learning atmosphere where students and their families are part of a bigger family. The support and care of teachers, staff members and other Garfield families encourage each student's individual gifts, talents, and their social, emotional, physical and intellectual growth. Students gain leadership skills, experience mentorships and internships with local businesses like Google and Facebook, learn art and photography, participate in cultural workshops and receive academic enrichment and support through tutoring and Reading Partners. Our after school STEM program offers real-world learning to our third through eighth grade girls. Throughout the school year our school community enjoys events such as Read On The Green, Reading Banquet, awards ceremonies and the Winter Festival. Through our positive school behavior focus, students learn to approach conflicts and problem solving using respect, responsibility, relationship building and relationship repairing. Garfield Community School flourishes because our entire school community—parents, staff, students, and community partners—embrace families, which are at the core of our students' cultures.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2017-18 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	62
Grade 1	58
Grade 2	59
Grade 3	45
Grade 4	72
Grade 5	65
Grade 6	64
Grade 7	62
Grade 8	82
<b>Total Enrollment</b>	<b>569</b>

2017-18 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	0.0
American Indian or Alaska Native	0.0
Asian	0.0
Filipino	0.0
Hispanic or Latino	97.5
Native Hawaiian or Pacific Islander	1.1
White	1.4
Socioeconomically Disadvantaged	83.3
English Learners	63.4
Students with Disabilities	12.1
Foster Youth	0.4

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials			
Garfield Community School	16-17	17-18	18-19
With Full Credential	24	23	17
Without Full Credential	0	1	2
Teaching Outside Subject Area of Competence	0	0	0
Redwood City School District	16-17	17-18	18-19
With Full Credential	♦	♦	300
Without Full Credential	♦	♦	15
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at this School			
Garfield Community School	16-17	17-18	18-19
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	.5

\* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

All Redwood City School District students have equal access to state adopted, standards aligned textbooks and instructional materials. Funds are appropriated according to the textbook adoption cycle.

Additionally, the district is using EngageNY <http://www.engageny.org> to support English language arts instruction as we transition to the Common Core State Standards.

Pursuant to the settlement of Williams vs. the State of California, Redwood City School District thoroughly inspected each of its school sites at the start of the 2018-2019 school year to determine whether or not each school had sufficient and good quality textbooks, instructional materials, and/or science laboratory equipment. All students, including English Learners, are required to be given their own individual textbooks and/or instructional materials (in the four core subject areas: English language arts, mathematics, history/social studies and science), for use in the classroom and to take home if necessary. Additionally, all textbooks and instructional materials used within the District must be aligned with the California State Content Standards and Frameworks, with final approval by the State Board of Education.

The Redwood City School District Textbook selection is done by a District, grade level and subject area committees coordinated by Executive Directors of Educational Services. The final textbook selections for grades TK-8 from the current approved State lists are then selected and the recommendation goes before the School Board for final approval.

The chart below displays data collected during the August 2018 District Textbook Audit, in regards to student editions in use at Garfield Elementary School during the current school year (2018-2019).

Textbooks and Instructional Materials Year and month in which data were collected: August 2018	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>Benchmark Advance/ Adelante California Edition - Benchmark Education Company ©2015, Kindergarten through 5th Grade – State Approved, Board Adopted in 2017</p> <p>Amplify Education Inc. ©2015, 6th grade through 8th grade – State Approved, Board Adopted 2015</p> <p>Inside Language, Literacy and Content ©2006, (4th grade through 8th grade Intervention / English Language Development) – State Approved 2008</p> <p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0%</p>
Mathematics	<p>Pearson Scott Foresman, enVision Math ©2015, Kindergarten through 2nd grade – State Approved, Board Adopted 2014</p> <p>Pearson Scott Foresman, enVision Math ©2015, 3rd through 5th grade – State Approved, Board Adopted 2015</p> <p>CPM Educational Program, Core Connections, Courses 1-3 ©2013, 6th through 8th grade. – State Approved, Board Adopted in 2016</p> <p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0%</p>
Science	<p>Full Option Science System (FOSS) Delta Education, Inc. ©2007, Kindergarten through 5th grade – State Approved, Board Adopted 2008</p> <p>CPO Science - Focus on Earth/Life/Physical ©2007, 6th grade through 8th grade – State Approved, Board Adopted 2007</p> <p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0%</p>
History-Social Science	<p>Macmillan / McGraw – Hill California Vistas ©2005, Kindergarten through 5th Grade – State Approved, Board Adopted 2006</p> <p>Teachers' Curriculum Institute, History Alive! ©2004/2005, 6th grade through 8th grade – State Approved, Board Adopted 2006</p> <p><b>The textbooks listed are from most recent adoption:</b> Yes  <b>Percent of students lacking their own assigned textbook:</b> 0%</p>

Note: Cells with N/A values do not require data.

### School Facility Conditions and Planned Improvements (Most Recent Year)

Garfield Elementary School was originally built in 1926 and is currently comprised of 30 classrooms, one computer lab, library, multi-use building, two playgrounds and a baseball and soccer field. There are two additional portable classrooms. The school was completely modernized in 1998 and further renovated in 2001-2005 as a result of two separate bond projects. The following projects were completed with these two bond measures:

- Construction of a new seven classrooms building.
- Construction of a new Multi-use building.
- Renovation of all classrooms and restrooms in the old buildings.
- Upgrade of computer lab and library building
- Roofing replacements
- Installation of fencing, security systems and security cameras on the campus.
- Resurfacing of parking lot.
- Upgrading of restrooms to meet the ADA requirements

Garfield School provides a safe and clean environment for students, staff and parents. Basic cleaning operations are performed on a daily basis throughout the school year on the campus by three custodians. A thorough maintenance occurs during the summer break. In the 2008-2009 school year, the school converted an existing classroom into a state-of-the-art science lab, and replaced the roof on the main building using state emergency repair funds. Major investments in facilities repair took place in the beginning of the 2009-2010 school year with the return to the school district, including resurfacing of the playground, safety upgrades to the parking lot, and tree-trimming, as well as numerous carpentry repairs in the classrooms.

School Facility Good Repair Status (Most Recent Year)		
Year and month in which data were collected: 4/10/2018		
System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	Room 1: Replace security sensor - broken - 67355
<b>Interior:</b> Interior Surfaces	Good	
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	Boys' RR: Boys and girls RR egress out - 67358 MUB: Adjust fountain, boys RR1st urinal handle sticks- 67357, (4) egress out, Boys & Girls RR egress out, (1) kitchen egress out - 67358 Room 11: Light out - 67360 Room 21: Broken light diffuser - 67360 Room 22: Light out - 67360
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	MUB: Adjust fountain, boys RR1st urinal handle sticks- 67357, (4) egress out, Boys & Girls RR egress out, (1) kitchen egress out - 67358 Room 17: Loose faucet - secure - 67357
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	Room 19: Plug-in air freshener - 67356 Room 26: Illegal extension cord to lights, plug-in air freshener - 67356 Room 6: Blocked fire extinguisher - 67356
<b>Structural:</b> Structural Damage, Roofs	Good	

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 4/10/2018		
System Inspected	Repair Status	Repair Needed and Action Taken or Planned
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	MUB: Adjust fountain, boys RR1st urinal handle sticks- 67357, (4) egress out, Boys & Girls RR egress out, (1) kitchen egress out - 67358
Overall Rating	Good	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2017-18 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	16-17	17-18	16-17	17-18	16-17	17-18
ELA	32.0	30.0	46.0	51.0	48.0	50.0
Math	21.0	16.0	39.0	44.0	37.0	38.0

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	16-17	17-18	16-17	17-18	16-17	17-18
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

Grade Level	2017-18 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	23.0	24.6	16.4
7	17.7	22.6	9.7

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA)  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	384	375	97.66	30.48
Male	194	188	96.91	26.74
Female	190	187	98.42	34.22
Hispanic or Latino	372	364	97.85	30.03
Native Hawaiian or Pacific Islander	--	--	--	--
White	--	--	--	--
Socioeconomically Disadvantaged	320	312	97.50	26.37
English Learners	327	320	97.86	25.39
Students with Disabilities	68	67	98.53	4.48
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2017-18 CAASPP Assessment Results - Mathematics  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	384	379	98.7	16.18
Male	194	189	97.42	17.65
Female	190	190	100	14.74
Hispanic or Latino	372	367	98.66	15.89
Native Hawaiian or Pacific Islander	--	--	--	--
White	--	--	--	--
Socioeconomically Disadvantaged	320	315	98.44	13.74
English Learners	327	324	99.08	13.35
Students with Disabilities	68	66	97.06	3.08
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2018-19)

Parents play an integral role at Garfield School and in their child's education. We offer and encourage formal and informal opportunities for parent involvement. We have a full-time, open parent room which allows our parents to network with one another, hold meetings, and prepare materials for classroom use. Parents are asked to participate and co-lead School Site Council, English Language Advisory Committee, and various school committees. Monthly meetings are held to inform parents of our academic programs, social/emotional child development, and various other school information. Twice a month Garfield holds Cafecitos so parents can have an open dialogue with the school administration (principal, assistant principal, and community school coordinator) and various other community members. The Sheriff's Department holds periodic open dialogues to learn about our community needs and provide parent information nights to address their requests. At the classroom level, parents are encouraged to help during the instructional day, prepare materials, and escort on field trips. To inform parents about our school and upcoming events, parents receive a monthly newsletter, flyers and ConnectEd communications through phone calls and texts. Staff and parents join together to implement various community events such as Winter Festival, Spring Fling, Read on the Green, 8th Grade Promotion Ceremony and various other events. Currently our parents are organizing a Parent/Teacher Association.

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### School Safety Plan

The school health and safety policy is annually updated and reviewed, in consultation with staff and the School Site Council. The policy is distributed to all staff at the August staff meeting before school begins and to parents through a Parent Information Meeting in September of each school year. The plan is displayed in the staff handbook and in the school office.

The policy includes the following information:

Behavior Expectations, Interventions, and Consequences

- Big 5 Emergency Information
- Emergency drill procedures and schedule (earthquake, fire, and lock-down)
- Health screening procedures (vision, hearing, and scoliosis)
- Immunization requirements
- Procedures expected of staff and parents in case of a sudden illness or injury occurring at school.
- Procedures for administration of medication at school
- Requirements for reporting child abuse
- Suggestions for families as to good nutrition for their children
- Explanation of the necessity of physical education for the child's health
- Legal obligation of reporting contagious conditions
- Prevention of drug, tobacco and alcohol use
- Safe use, maintenance, and sanitation of school equipment and facilities

Suspensions and Expulsions			
School	2015-16	2016-17	2017-18
Suspensions Rate	2.5	1.6	0.9
Expulsions Rate	0.0	0.0	0.0
District	2015-16	2016-17	2017-18
Suspensions Rate	2.3	1.5	2.3
Expulsions Rate	0.0	0.0	0.0
State	2015-16	2016-17	2017-18
Suspensions Rate	3.7	3.7	3.5
Expulsions Rate	0.1	0.1	0.1

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	1.0
Psychologist	0.5
Social Worker	0
Nurse	
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	0
Other	0
Average Number of Students per Staff Member	
Academic Counselor	0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
K	22	22	21	1	1	1	2	2	2			
1	29	24	23				2	2	2			
2	24	24	24	1	1	1	2	1	2			
3	24	23	29				3	3	1			
4	22	26	30				3	2	1			
5	31	25	31		1		2	2	2			
6	27	32	27			2	17	13	9		3	2
Other			31						2			

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Professional Development provided for Teachers 2016-2017

A District Curriculum Planning Committee was formed to monitor district progress toward Common Core State Standards implementation and ultimately ensure students' academic achievement. The Curriculum Planning Committee met to establish a district timetable, conduct a needs assessment, analyze results of the needs assessments and determine a plan toward CCSS implementation. The professional development plan was directly connected to meet student needs as per data analysis. Reading instruction, language acquisition and a systematic approach toward student achievement was developed. RCSD began implementation of "non-negotiable" items presented as our district Platinum Ticket.

The Platinum Ticket included instructional expectations across content areas in Reading, Math, English Language Development, Science, and Social Science instruction. In order to support classroom teachers toward implementation RCSD determined there needed to be a stronger investment in new technology with Professional Development for all teachers on the use of integrated technology. RCSD built a stronger Staff Development Team by adding on one additional Staff Development member with English Learner and Middle School to support the work with an identified need: Long-term English Learners. Principals participated in Instructional Rounds to better develop their understanding on the expectations for the Platinum Ticket.

Professional Development was provided in the following areas to ensure alignment with district expectations on the Platinum Ticket:

- Sobrato Early Academic Learning (SEAL)- a method of instruction that supports the development of oral language while learning content standards
- ELA and Math pacing guides to match CCSS expectations to ensure alignment in standards instruction and curriculum
- Best instructional practices that deepen conceptual understanding and increase student mastery of the focused standards in the pacing guides.
- Designated ELD classes to include intellectual quality in lessons that are grade specific, and academic English focused from content areas, extended language interaction, and focused on meaning, forms of language and formative assessment practices.
- Instructional practice for the Middle Schools for Long-Term English Learners
- Small-targeted reading instruction in grades K-5 to explicitly address the Foundational Skills
- ELA, ELD, and Social Science/Science curriculum to develop lessons for Designated ELD to ensure academic achievement in the core academic subjects.
- of the PD and offer guidance for improvement as needed.
- Fountas and Pinnell reading assessments and analysis of the reading records
- Fountas and Pinnell Intensive Reading Intervention program
- Authentic use of technology to create and extend learning. The PD will be a part of the lesson planning and integrated into the district developed content -based units of study.

Finally, Middle School Math teachers participated in monthly PD as they implemented a new math program.

### **2017-2018**

RCSD continued to provide Professional Development as per data analysis targets. There was a new adoption for English Language Arts and English Language Development curriculum. The focus for the year was on the understanding and implementation of the new ELA/ELD curriculum. There were two full days in August, one faculty meeting in October and one full day in January for Professional Development. In addition, each school site was asked to commit two minimum planning days for data analysis. Professional Development was provided to all teachers to ensure alignment on the data analysis process that included SMART Goals development.

Special Education teachers were provided with more focused PD to meet the needs of their specialized population. As per the SBAC results, more support was needed in instructional practice in all grades.

The Middle School teachers in Math worked on their second year of implementation on their new Math program. PD was provided with a focus on supporting language learners on this more rigorous math program.

Principals continued with Instructional Rounds to better develop their understanding of the teaching of reading.

SEAL Training continued for new teachers. SEAL Planning days were also provided for the development or refinement of their integrated content-base units.

This year coaches were added to ensure that classroom teachers were provided with real time coaching to implement the instructional practices expected. The SEAL and Literacy Coaches, as well as the district level Staff Development personnel, were visible each day at school sites. We have learned that one day PD is not enough, teachers need the real-time coaching to develop strong instructional practice.

### **2018-2019**

The Redwood City School District Staff Development team continues to plan and provide professional development for PreK-8 classified and certificated staff.

This year the focus of professional development is on the social emotional and academic success of all learners. Administrators, teachers, and classified staff will gain an awareness and understanding of current challenges, which include Trauma Informed Classroom Practices, Human Trafficking Issues, a presentation on Gender Spectrum, implications for instruction with the new English Learner Performance Assessment of California, content specific pedagogy for integrating academic language across content, and including writing across the content areas.

In order to further deepen state standard implementation, RCSD will embark on a new Instructional Coaching model. The Instructional Coaching Model has the potential to raise the academic rigor across the district.

“The goal of the RCSD Instructional Coaching Model is to remove any barriers obstructing the implementation of effective instruction that positively impacts student success. “

Together, with the Staff Development personnel, each principal will be released two days a month to provide coaching for teachers and/or lead data analysis meetings to target coaching sessions.

The Staff Development Team, including the SEAL and Literacy Coaches, will continue to provide additional coaching support to all school sites on the implementation of the Platinum Ticket using district-adopted curriculum. Clifford School has been added as an official SEAL Site.

Finally, in partnership with the National Urban Alliance (NUA) and international speaker, Dr. Yvette Jackson, the Redwood City School District will work to create classrooms as places where there is truly a belief in the intellectual capacity of all students. Instructional practices that develop the cognitive potential of students will be highlighted and shared. These “gifted” practices will be implemented with all students through this work. The understanding is students develop higher cognitive potential through the intentional implementation of high order teaching practices. RCSD understands that instruction begins with student strengths and provides enriching options and direction to bring those strengths to the surface and promotes high intellectual performance for all students.

FY 2016-17 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$49,116	\$50,084
Mid-Range Teacher Salary	\$75,145	\$80,256
Highest Teacher Salary	\$95,588	\$100,154
Average Principal Salary (ES)	\$123,025	\$125,899
Average Principal Salary (MS)	\$123,025	\$130,255
Average Principal Salary (HS)	\$0	\$128,660
Superintendent Salary	\$208,950	\$222,447
Percent of District Budget		
Teacher Salaries	32.0	37.0
Administrative Salaries	7.0	5.0

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

### Types of Services Funded

Federal Funding:

Title I: Basic Grants Low Income

Title I: Migrant Education

Special Education

Title II: Part A Teacher Quality

Title IV: Part B 21st Century Community Learning Centers

Title III: Limited English Proficiency

Medi-Cal Billing Option

State Funding:

After School Education and Safety ("ASES")

Lottery: Instructional Materials

Targeted Instructional Improvement Block Grant

Special Education

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	12,044	4,448	7,597	69,313
District	◆	◆	7,781	76,621
State	◆	◆	\$7,125	\$80,910
Percent Difference: School Site/District			-2.4	-10.0
Percent Difference: School Site/ State			6.4	-15.4

\* Cells with ◆ do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.