MONTHLY SALARIES are based upon a 7.5 hour workday. HOUlRy RATE is computed on the basis of 162.5 hours per average work month. LONGevity Payments will be paid each month for services with the District as follows:

- Upon completion of 9 years of service, an additional 5% increase on base salary.
- Upon completion of 15 years of service, an additional $45.00 per month will be provided.
- Upon completion of 18 years of service, an additional $45.00 per month will be provided.
- Upon completion of 21 years of service, an additional $50.00 per month will be provided.
- Upon completion of 24 years of service, an additional $50.00 per month will be provided.
- Upon completion of 27 years of service, an additional $50.00 per month will be provided.
- Upon completion of 30 years of service, an additional $100.00 per month will be provided.

Professional Growth Increments ($210.00 per year for each nine units) will be provided pursuant to District regulation. (Max credit of 54 units - $1260.00 per year.) Upon completion of an Associate degree, an additional amount of $140.00 per year. Upon completion of 90 semester units, an additional amount of $170.00 per year. Upon completion of a Bachelor’s degree, an additional amount of $200.00 per year.

Vacation: Employees in the bargaining unit shall earn paid vacation time in accordance with the terms of the Contract.

Salary schedule effective July 1, 2017  *8 hour day (Salary schedule on reverse)